

ITNY212P2 - Network Security Administrator II

Administers security of organization's computer systems and networks. Participates in the selection, implementation, and maintenance of firewalls and security patches. Reviews and analyzes security alerts, bulletins, and vendor notifications for applicability to organization's platforms and systems. Identifies network vulnerabilities and recommends remedial actions. Tests security products to ensure effectiveness. Tests patches in a controlled environment and implements across the network. May design and conduct technical security training programs. Requires experience with network and host-based firewalls, intrusion detection technologies, and secure virtual private network solutions. P2 LEVEL GUIDELINES: Mid-level Professional. Applies specific professional-level functional knowledge to solve problems requiring the identification and analysis of moderately complex variables. Takes action to solve problems/issues that routinely arise in areas of assigned responsibility, but may receive guidance or expertise from higher-level staff on more complex problems. Typically has a Bachelors degree, and 3 - 5 years of experience, or equivalent relevant work experience; e.g., each year of work experience may be substituted for each year of education required.

Degree of Match		Pay Ranges		New Hire Rates		FLSA Status	
Less	6%	Employers Reporting	21	Employers Reporting	3	FLSA Non-Exempt	8%
Equal	94%	Minimum	58	Employees Reported	4	FLSA Exempt	87%
More	-%	Midpoint	77.6	Median	90.4	FLSA Exempt, Eligible for OT	4%
		Maximum	97.3	Average	103.2	Not Reported	1%

Total Survey Summary

	Employers	Incumbents	10th	25th	50th	75th	90th	Avg			
Base Pay - Total	25	78	60	64.0	75.2	84.9	92.9	75.3			
Short-Term Incentive	4	4			4.0			4.2	STI, % of Base Pay	Target	6.8
Total Cash - Total	25	78	60.0	64.0	75.2	85.3	92.9	75.7	Actual		4.6
Total Cash - STI Received	4	4			91.7			94.3			
Long-Term Incentive									LTI, % Eligible		-
Total Direct Compensation	25	78	60.0	64.0	75.2	85.3	92.9	75.7	LTI, % of Incumbents Receiving		-
Total Direct Comp - LTI Rec											

Employers Reporting	Employees Reported	Annual Salary							% Rec	Short Term Incentive					Total Cash				
		10th	25th	50th	75th	90th	Avg	25th		50th	75th	Avg	Avg % of Base	Target % of Base	25th	50th	75th	Avg	
Total Survey	25	78	60.0	64.0	75.2	84.9	92.9	75.3	5.1		4.0		4.2	4.6	6.8	64.0	75.2	85.3	75.7
Gross Revenue																			
Less Than \$25 Million	1	1														83.5	86.5	90.4	86.9
\$25-100 Million	2	5	82.0	83.5	86.5	90.4	91.7	86.9	-						83.3	87.1	92.4	86.6	
\$101-250 Million	7	9	70.0	78.3	85.6	87.5	99.4	84.7	22.2						63.3	70.0	79.9	74.9	
\$251-500 Million	4	7	61.0	63.3	70.0	79.9	89.4	73.4	14.3						89.1	91.0	95.4	90.8	
\$500 Million to \$1 Billion	4	5	82.0	89.1	90.5	95.4	98.2	90.5	20.0						62.3	70.0	78.0	71.0	
Greater Than \$1 Billion	7	51	58.0	62.3	70.0	78.0	84.6	71.0	-										
Full-Time Employees																			
Fewer than 100	1	2																	
100 - 249	5	8	83.0	85.8	87.2	91.0	94.3	88.4	25.0						85.8	89.1	92.4	90.1	
250 - 499	5	5	63.0	68.9	83.4	85.6	93.6	79.2	-						68.9	83.4	85.6	80.4	
500 - 999	7	54	58.0	62.3	68.0	77.1	84.1	69.8	1.9						62.3	68.0	77.1	69.9	
1000 - 2499	2	3			90.5			92.0	33.3							91.0		92.2	
2500 or more	5	6	88.0	90.3	96.9	101.1	101.4	95.5	-						90.3	97.5	101.4	95.7	

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	Employers Reporting	Employees Reported	Annual Salary						Short Term Incentive					Total Cash					
			10th	25th	50th	75th	90th	Avg	% Rec	25th	50th	75th	Avg	Avg % of Base	Target % of Base	25th	50th	75th	Avg
Industry																			
Association	1	2																	
Education	2	3			101.4			97.3	-								101.4		97.3
Financial Services	3	3			98.4			94.6	66.7								103.0		100.7
Government	2	2																	
Health Care	2	2																	
Hospitality, Transportation, Service	1	1																	
Manufacturing and Construction	1	1																	
Non Profit	2	2																	
Professional Services	4	10	61.0	66.3	78.8	86.3	90.6	76.9	-							66.3	78.8	86.3	77.1
Publishing and Broadcasting	1	1																	
Technology and Science	4	10	64.0	70.0	73.4	87.4	95.9	77.8	10.0							70.0	73.4	89.1	78.5
Telcom, ISP and Network Service:	1	2																	
Other	1	39																	
Gov Contractor																			
Gov Contractor	10	61	58.0	62.3	70.0	78.6	90.4	72.0	1.6							62.3	70.0	78.6	72.1
Job Site Location																			
Arlington-Alexandria	3	9	69.0	73.3	86.5	90.4	94.2	83.0	-							73.3	86.5	90.4	83.0
Baltimore City, County	2	3			101.4			95.4	-								101.4		95.4
Fairfax	4	36	62.0	63.5	68.0	76.3	81.5	70.8	-							63.5	68.0	76.3	70.8
Montgomery	7	8	66.0	75.7	81.4	85.4	90.1	79.9	37.5	5.9		5.4	5.9	9.0	75.7	83.9	88.4	82.8	
Prince George's County	3	3			85.6			83.4	-								85.6		83.4
Washington, DC	4	4			76.8			75.9	-								76.8		75.9
Other Virginia									-										
Other Maryland	4	5	80.0	90.5	95.4	99.0	99.6	91.7	20.0							91.0	95.4	101.3	92.8
Security Clearance																			
	None	Confidential	Secret	Top Secret	Top Secret SAP	Top Secret Poly	Other	Not Reported	Any Clearance										
Employers Reporting	6	1	3	4	0	1	0	14	9										
Employees Reported	6	2	3	10	0	1	0	56	16										
50th Percentile	87.1		92.5	73.2				74.2	77.6										
Avg	89.0		88.7	75.3				72.5	78.4										